

Summary of the Antelope Valley Settlement Agreement

The Settlement Agreement specifically identifies eight key areas of reforms and objectives to be met by LASD in the Antelope Valley, which are briefly summarized here. Please see the full agreement at <http://www.justice.gov/file/414706/download> for exact wording and details.

1. Stops, Seizures, and Searches

LASD agrees to ensure that all investigatory stops, seizures, and searches are conducted in accordance with the Constitution or laws of the United States. Investigatory stops shall be part of an overall crime prevention strategy and will not contribute to counterproductive divisions between LASD and the community. All investigatory stops will be adequately documented for tracking and supervision purposes.

2. Bias-Free Policing

LASD shall deliver police services that are equitable, respectful, and bias-free and in a manner that promotes broad community engagement and confidence in the department. LASD will continue to conduct regular training for deputies, supervisors, and command staff to prevent discriminatory policing.

3. Enforcement of Section 8 Compliance

LASD agrees not to violate the Fair Housing Act by participating in practices such as:

- Inhibiting or denying rentals due to race;
- Discriminating against any person with regard to rental terms and related services because of race;
- Distributing rental information that states any racial preference or racial discrimination; or
- Coercing, intimidating, threatening, or interfering with any person in the exercise or enjoyment of any right granted by the Fair Housing Act.

LASD shall document, report, and analyze all incidents involving voucher holders.

4. Data Collection and Analysis

LASD agrees to improve its data collection, analysis, and reporting, including establishing protocols for the collection and analysis of data to assess whether there are trends and patterns that indicate bias or practices that would run counter to constitutional and effective policing.

5. Community Engagement

LASD agrees to promote and strengthen partnerships within the community, to engage constructively with the community to ensure collaborative problem solving and bias-free policing, and to work to increase community confidence in the department.

6. Use of Force

LASD agrees to revise its force policies and practices to reflect its commitment to upholding the Constitution in regard to protecting human life and the dignity of every individual and maintaining public safety. Antelope Valley deputies and staff will endeavor to use force only when necessary, to use only the level of force necessary for the situation, and to de-escalate the use of force at the earliest possible moment.

- LASD agrees to ensure that its accountability measures are implemented appropriately.
- LASD shall provide all Antelope Valley deputies with annual or biennial use-of-force training.
- All uses of force will be reported by deputies and investigated thoroughly by supervisors.
- Deputies will be held accountable for uses of force that violate policy or law.
- LASD will utilize force data to identify concerning trends and to identify and correct deficiencies revealed by analysis.

7. Personnel Complaint Review

LASD will ensure that all allegations of personnel misconduct are received and are fully and fairly investigated. Personnel who commit misconduct will be held accountable pursuant to a fair disciplinary system and consistent standards. All Antelope Valley deputies and supervisors will be provided training about proper complaint intake, classification, and investigative techniques. Audits of these practices will be conducted semi-annually.

8. Accountability

LASD will strengthen its accountability mechanisms to provide personnel with the support, mentoring, and direction necessary to consistently police constitutionality. LASD will utilize relevant data to determine compliance with the Settlement Agreement, identify trends or patterns of concern, and ensure personnel development needs are met and other appropriate corrective actions are carried out.